

CAPABILITY STATEMENT

**PERFECT
CONTRACTING**

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ENGINEERING THE FUTURE

Perfect Contracting provides ISO-certified decommissioning, decontamination, demolition and remediation services, executed with industry-leading expertise, efficiency and safety anywhere in Australia.

For over a decade, we've been a proud partner to every major construction sector in Australia, specialising in high-risk, technically complex projects, while utilising the most effective methodology and equipment available anywhere in the world.

Connected by our core values of **safety**, **positivity** and **care**, we've anchored ourselves as subject matter experts backed by strong ongoing growth, an exceptional operational record, deep financial capacity and the collective effort of our 300+ full-time engineers, project managers, supervisors and operators.

A decommissioning, decontamination, demolition or remediation project is a significant undertaking. With our state-of-the-art fleet, decades of experience

in engineering custom methodologies and a pragmatic, positive, problem-solving approach, Perfect Contracting is well-placed to ensure your project is successful, sustainably sound and safe from start to finish.

Perfect Contracting.
Forward-thinking engineering solutions
Alt: Peace of mind for forward thinkers

Integrated
Expertise.
Unrestricted
Capability.



ORGANISATIONAL STRUCTURE

Perfect Contracting is one arm of the Perfect Group; a privately owned, employee-run group of companies that provide integrated services to commercial, industrial and government clients on long and short-term projects.

PERFECT GROUP

PERFECT CONTRACTING

PERFECT CONCRETE CARE

PERFECT REMEDIATION

PERFECT HIRE



Our Vision

To engineer the future by creating space for the next generation.

Our Mission

To provide market-leading decommissioning, decontamination, demolition, and remediation services to our clients and partners across Australia, based on proven capability, engineered methodology, and whole-hearted commitment to sustainability.

CORE VALUES

POSITIVITY A positive process defines every Perfect project

Personal

We foster a culture of optimism, inclusion and well-being through a positive work environment.

Proactive

We are a tight-knit group that works together to deliver intelligent, effective outcomes.

Pragmatic

Our work culture is empowered by honesty, responsibility and punctuality.

SAFETY Safety steers our every decision

Compliance

We operate using the highest safety and ISO certifications in Australia.

Comprehensive

We strive to be leaders in the industry for safety excellence and outcomes.

Community

We ensure the safety needs of every stakeholder throughout each project lifecycle.

CARE Our company is built on our actions

People

Our people are our greatest asset. We actively support their personal and professional growth.

Environment

We embrace our role in safeguarding our shared environment for future generations.

Assets

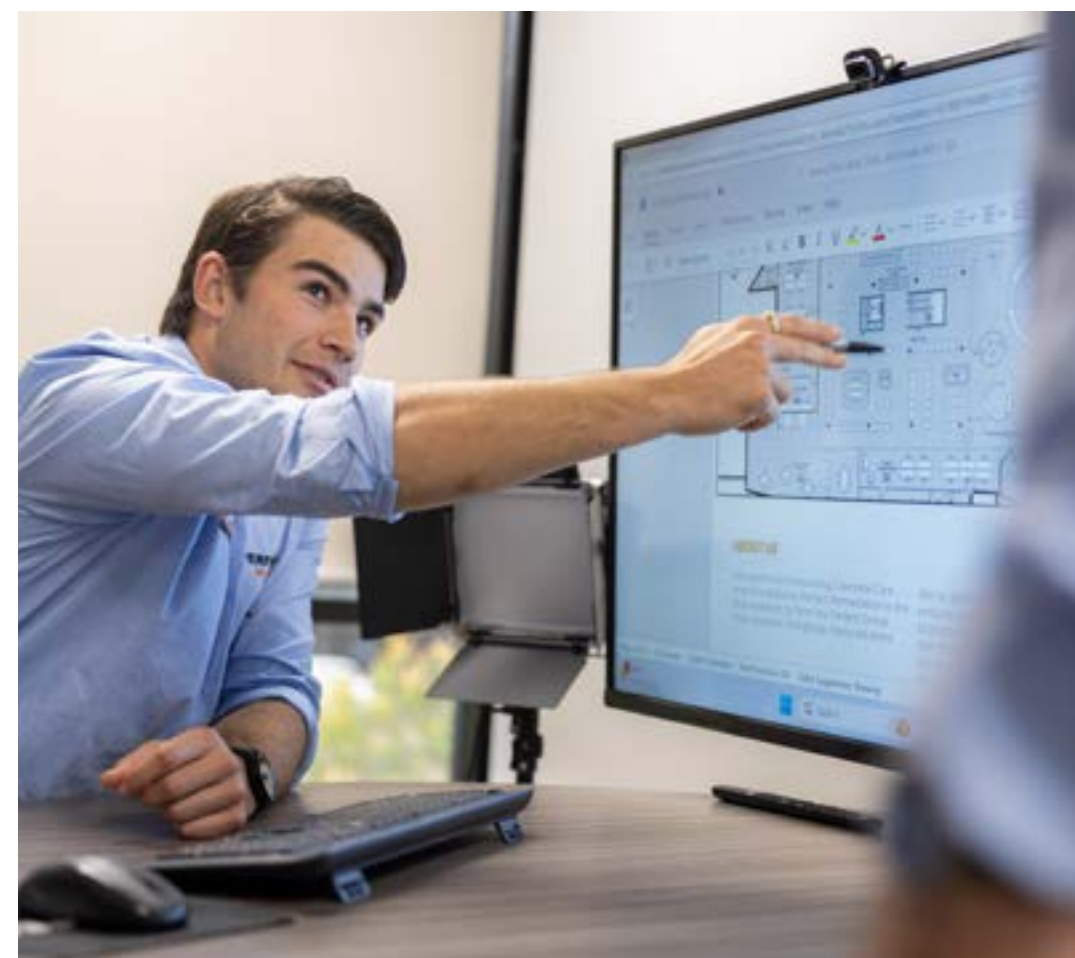
We ensure our assets maintain the highest levels of safety, compliance and productivity.

STABILITY

- 14 years of experience
- 300+ full-time employees
- Modern state-of-the-art fleet
- Fully licensed across all states
- ISO certifications
- Diversified services

Founded by Managing Director, Mateusz Jedruszek in 2010, Perfect Group brings together the collective expertise of four ISO-certified companies: Perfect Contracting, Perfect Labour Hire, Perfect Concrete Care and Perfect Remediation.

Welcoming sustained annual growth of 20%, we have the financial, operational and organisational capacity to meet the needs of your project.



REACH

GEOGRAPHICAL CAPACITY

Available Australia-wide

From metro to marine, regional to remote. We have the systems, scale and certifications to meet the demands of your project wherever you need us.



Commercial

Perfect provides all aspects of commercial demolition. From soft strip outs to complex structural demolition.

Defence

Defence infrastructure requires a specialist approach using the latest methodologies. We carry out major projects across almost every kind of military installation.

Energy

Energy infrastructure demolition demands meticulous planning and execution. We have continuously innovated to become proficient in all aspects of demolition within the energy sector.

Oil & Gas

Our dedicated Oil & Gas team possesses extensive knowledge and expertise in handling demolition projects of all sizes within the oil and gas sector.

Industrial

The industrial sector lets us employ our full range of capabilities from demolition, earthworks and excavation to concrete services.

Infrastructure

With a history of complex infrastructure projects under our belt, Perfect's major strength lies in fast, safe and efficient operation.

Marine

A decade of tier-one construction has given us the technical knowledge encompassing all facets of construction, remedial and demolition of water assets.

Mining

From the controlled dismantling of structures, removing industrial machinery or clearing mining sites we work with all aspects of the mining sector.

Rail

Working with multiple tier-one rail contractors we've developed strong solutions for this sometimes challenging environment.

Residential

Our inception lies in the residential sector. Over 12 years of residential demolition, we've developed an enviable niche in complex residential demolition projects.

SECTORS

We work with every major sector in Australia. With hundreds of safe, efficient, sustainably sound projects completed, we've built formidable skills in solving the unique challenges that each sector provides.

PERFECT GROUP

PERFECT CONTRACTING

- Decommissioning
 - Decontamination
 - Demolition
 - Civil
 - Soil Remediation
 - Consulting
-

PERFECT CONCRETE CARE

- Wire Saw
 - Road Saw
 - Coring
 - Scanning
 - Complex Cutting Consulting
-

PERFECT REMEDIATION

- Project Management
 - Superintendent Services
 - Industrial Services
 - Heritage Retention
-

PERFECT HIRE

- Skilled Labour
 - Recruitment
 - Training & Upskilling Academy
 - Equipment Hire
-

PROJECT METHODOLOGY

Each sector offers its own challenges to safe decommissioning and dismantling. We custom engineer a bespoke methodology to each project, including but not limited to:

Sequential

Each demolition is carried out in a sequence engineered for optimal safety and efficiency.

Mechanical

Our state-of-the-art fleet lets us deploy mechanical demolition techniques that others can't, such as state-of-the-art Long-Reach excavators for tall structures.

Manual

From hazmat removal to remediation work, manual demolition is performed by quality skilled labour, trades and operators.

Robotic

We employ remote-controlled demolition robots for precision and safety in hazardous environments.

Induced collapse

A method of controlled demolition in which structural stability of the whole or part of the structure is deliberately altered so that collapse ensues.

Implosion

Collapsing a structure so that it falls straight down on its original footprint size. This requires excellent planning and preparation.



CAPABILITIES

Bringing together the collective abilities of Perfect Contracting, Perfect Hire, Perfect Concrete Care and Perfect Remediation, we can self-deliver across diverse needs and sectors across Australia.

Our core services include:

Hazmat Removal

- Non-Friable Asbestos Removal
- Friable Asbestos Removal
- PCB Oil Spills
- Lead Paint & Dust Removal
- Hazardous Waste Removal
- Toxic Waste Removal

Site Remediation

- Hazardous Soil Remediation
- Asbestos Soil Remediation
- PCB Oil Soil Remediation
- Acid Sulphate Soil Remediation
- Toxic Waste Soil Remediation
- Bioremediation of Soils

Tunnel Excavations

- Surface excavation
- Underground excavation
- Tunnel optimised methodology
- State-of-the-art demolition robots
- Tier One experience

Demolition Consulting

- Closure studies
- Due diligence
- Risk assessment
- Hazard mitigation
- Cost analyses
- Project coordination
- Sustainability strategies

Demolition

- Detailed Demolition
- Structural Demolition
- Concrete Penetrations
- Industrial Demolition
- Heritage Demolition
- Induced Collapse Demolition

Recycling & Waste Removal

- Waste Management
- Recycling Services
- PCB Oil Disposal
- Hazardous Materials Disposal
- Contaminated Soil Removal
- Toxic Materials Removal

Plant Decommissioning

- Initial planning to site clearance
- Comprehensive Expertise
- Strategic planning
- Due diligence
- Sustainably sound

Civil Construction

- Bulk Excavation
- Civil Construction
- Pile & Shoring Installation
- Rock Sawing
- Hazmat Remediation
- Soil Remediation

Water Treatment

- Design
- Operation
- Maintenance
- Removal
- Reporting

Wet Hire

- Available for our entire fleet
- Large, medium & small excavators
- Demolition robots
- High Reach excavators
- Trucks, dumpers, skid steers
- Experienced Operators



Our stringent sustainability targets help you achieve yours. We've implemented ISO 14001 (Environmental Management Systems) to enhance our end-to-end environmental performance.

Construction and demolition waste is one of the biggest contributors to waste in Australia. As a major operator, we believe it's our shared responsibility to decrease the amount of waste generated by the construction industry. In every Perfect project we:

- Supply multiple waste and rubbish removal services across all tiers of clients. By employing **on-site segregation** we can ensure all materials are sorted into categories allowing us to earmark over 90% of all material for reuse or recycling.
- Employ a **trailing liability** mechanism so that each batch of material is documented on-site specifying both the type of material and where it came from.
- Utilise licensed and reputable transporters for carting the material from the site to a licenced recycling facility. **Digital tracking** systems maintain a record of material movement.
- Exclusively use licenced disposal facilities for recycling. These facilities generate dockets to maintain a **disposal register** for all material recycled.
- Maintain a **chain of custody** for material, documenting each stage from collection, transportation, processing and final disposal.

SOCIAL RESPONSIBILITY

ISO CERTIFICATIONS

International Organisation for Standardisation (ISO) certifications ensure we are aligned with the highest levels of international best practice. The entire Perfect Group is ISO triple-certified across safety, quality and Environmental Management Systems.

ISO 9001

Quality Management System
Certification audited by Sustainable Certification Pty Ltd

ISO 9001 ensures organisations improve their performance, meet customer expectations and demonstrate their commitment to effective processes and exceptional products and services.



ISO 14001

Environmental Management System

ISO 14001 provides a holistic framework for an Environmental Management System, encompassing all aspects of an organisation's environmental impact.



ISO 45001

Occupational Health and Safety Management System

This supports us in identifying and controlling health and safety risks, reducing the potential for accidents and ensuring we are meeting compliance requirements.



LICENSES

Perfect Group maintains licenses from SafeWork NSW. Interstate mutual recognition lets us operate using these licenses throughout Australia.

- **Unrestricted Demolition Licence AD211896**
- **Friable Asbestos Removal Licence (Class A) AD212731**
- **Non-Friable Asbestos Removal Licence (Class B) AD212250**

INSURANCE

Working in high-risk environments mandates comprehensive insurance. Perfect Group carries the following Liability and Insurance cover.

- **Asbestos Removal Liability**
- **Public & Products Liability**
- **Workers Compensation Insurance**
- **Contractors Pollution Liability Insurance**
- **Professional Indemnity Insurance**

What does an Unrestricted Demolition Licence mean?

This licence is required to demolish (or partially demolish), any building, structure or installation that:

- is over 15 metres in height
- is a chemical installation
- involves a tower crane on site
- involves a mobile crane with a rated capacity of more than 100 tonnes
- has structural components that are pre-tensioned or post-tensioned
- involves floor propping
- involves explosives

Source: SafeWork NSW

Friable and Non-Friable Asbestos Licenses

A Class A license allows us to:

- Remove friable asbestos or asbestos-containing material (ACM)
- Remove friable asbestos fire doors and safes

A Class B License allows us to:

- Remove more than 10m² of non-friable asbestos or asbestos-containing material (ACM). This includes asbestos-contaminated dust.

What is Asbestos Removal Liability Insurance?

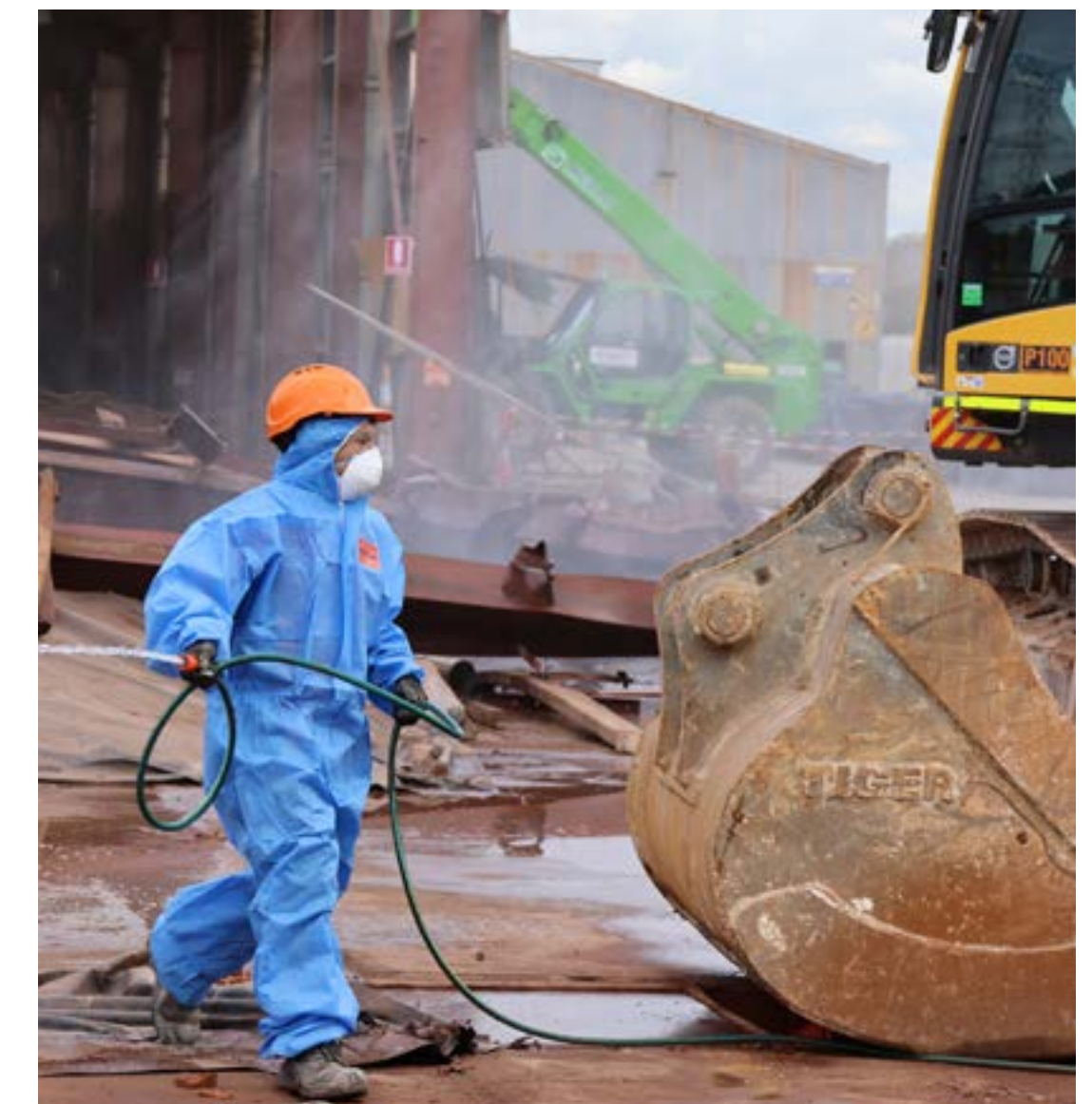
Asbestos Removal Liability Insurance protects the insured against bodily injury and property damage claims arising out of the activity of removal of asbestos.

SAFETY & OHS

- Regular safety audits
- Risk assessments
- Regular OHS employee training programs
- A safety-focused work culture
- Comprehensive emergency response program

The safety and well-being of our people is critical to us. All of Perfect Group, including Perfect Contracting operates under ISO 45001 Occupational Health and Safety Management Systems.

'We get it done safely' is the cornerstone of every project with Perfect Contracting. We actively practice proactive risk prevention, innovation and continual improvement through:



PROJECT LIFECYCLE

1. Tender

Each project starts with a scheduled site visit. Our engineers then develop the tender proposal from the ground up, including the projected total scope, project timeline and technical specifications.

2. Post Award

Once a project is awarded to us, we create a detailed post-tender proposal including 3D modelling of the methodology to simulate the suggested process and minimise risk.

3. Project Delivery

Our dedicated Projects team steers each project from the initial establishment to project handover. This partnership includes detailed monthly reports on the scope completed and a commitment to world-class outcomes for our clients.

TRACK RECORD



Client

Burton Mulgoa JV

Project

Austral Bricks Plant 3

Duration

18 months

Services

- Demolition & decontamination of stacks, kilns, dryers, boilers & cooling towers
- Removal of 16,000 m² of Super Six asbestos sheeting
- Remediation of the petrochemical PCB - contaminated soils

Client

Legacy Property

Project

Corrimal Coke Works

Duration

14 months (ongoing)

Services

- Decommissioning & demolition of redundant structures
- Retention of iconic heritage structures, including fragile brickstack and brick coke ovens
- Remediation of contaminated soils

Client

CPB Downer JV

Project

Parramatta Light Rail BP Station

Duration

16 months

Services

- Decommissioning & removal of USTs
- Disconnection & demolition of above ground structures
- De-gas and purging of redundant pipes

Client

Podia

Project

Cavanagh Street, Darwin

Duration

18 months

Services

- Removal of 7000m² of friable asbestos paint
- Demolition of five storey building



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THANK YOU